

Beth-El

Farmworker Ministry, Inc.

we are hiring



*Be part of a team
with warm hearts and
a passion for justice.*

the mission

Feeding the Mind, Spirit, and Body of the farmworking community and our neighbors in need, through opportunities for hunger relief, education, healthcare, and spiritual growth.

brief history

Farmworkers are seasonal workers. Many migrate to other areas or states following the crops in season. Farmworkers work hard, yet the pay they receive is not enough to pay rent, food, and other essentials. Beth-El Farmworker Ministry was established in 1976 by Cumberland Presbyterian pastors with a passion to serve migrant farmworkers. In 2006, Beth-El was presented the Award of Excellence by the National Council of Churches and the Human Rights Award by Church Women United, United Nations Office for leadership service, and being a mentor and social activist on human rights and human development. Today, Beth-El serves in covenant partnership with the Cumberland Presbyterian Church, and Presbyterian Church (U.S.A) Tampa Bay and Peace River Presbyteries. And in partnership with hundreds of other local community agencies, groups, and individuals.

farmworker data

- Total income of farmworkers is \$16,000 on average.
- Farmworker families' income has not increased since 2009.
- Most farmworkers do not receive overtime pay, sick, or maternity leave.



over 300 volunteers

make the work lighter!

Development Assistant

This is entry-level position that will allow you to gain experience and prove your skills in helping build a development program at Beth-El Farmworker Ministry. We are looking for someone who is excited about meeting new people and creating spaces to connect with partners who invest in the work of Beth-El Farmworker Ministry.

In this role you will enjoy opportunities to:

- inspire a culture of giving through planning, organizing, and implementing fundraising activities.
- research for and connect with new potential partners and build relationships to reach common goals.
- develop capacities in communications to cultivate a donor pool of 50-75 existing individual donors through written and verbal communications.
- share the story of how investments through our partners is making an impact.
- assist with capital campaigns, annual giving appeals, grants, planned giving, and special events.
- coordinate tasks related to application, implementation, tracking, and reporting of grants.

Qualifications:

- Minimum Associate's Degree in Business, Non-Profit Management, Communications **or** 2-3 years of experience in fundraising within the non-profit or faith-based sector.
- Effective written and verbal communications skills: responsive and comfortable in building relationships via phone, email, and in-person public social settings.
- Excited about fundraising to support Beth-El's mission.
- Excellent organizational skills and ability to manage multiple tasks.
- High computer and digital literacy: knowledgeable in using Microsoft Office and Google products and social media platforms.
- Capacity in working in highly collaborative and cross-cultural teams.
- Passionate about the Latinx and immigrant community and non-profit social justice work.
- Comfortable in a faith-based Christian setting with strong ties to churches in the Reformed Tradition.
- Fluency in Spanish/English is helpful, but not necessary to perform well.

Perks!

- Full Time, Hourly
- Flexible Schedule with opportunities for working remotely.
- Compensation range (\$33,000 - \$35,000)
- Unlimited Paid Time Off
- Medical insurance and retirement plan for the employee.
- Among others.

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